

ORDINANCE NO. 2024-04

AN ORDINANCE TO SET COMPENSATION FOR VILLAGE EMPLOYEES, OFFICIALS, AND MEMBERS OF THE BOARD OF TRUSTEES

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF MALCOLM, NEBRASKA:

Effective August 15th, 2024, compensation for Village Employees, Officials, and Members of the Board of Trustees shall be set and accounted for as follows:

Village Clerk / Treasurer

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|--|--------------|
| Hourly Wage (50% General, 17% Water, 17% Sewer, 16% Streets) | \$23.00 / hr |
| Overtime (100% General) | |
| Cell phone reimbursement – paid by separate check | \$50.00 / mo |
| Mileage Reimbursement – paid by separate check | per IRS |
| Insurance stipend | \$400.00/mo |

Malcolm Maintenance

| | |
|---|---------------|
| Hourly wage (33% Water, 33% Sewer, 34% Streets) | \$25.00 / hr |
| Overtime: charged to applicable department | |
| Cell phone reimbursement – paid by separate check | \$50.00 / mo |
| Insurance stipend | \$ _____ / mo |

Water and Sewer Operator

| | |
|---|-----------------|
| Hourly wage (100% Sewer) | \$3,000.00 / mo |
| Cell Phone reimbursement – paid by separate check | \$50.00/mo |

Village employees shall be entitled to pay for recognized holidays as set forth in the Employee Handbook. Village employees shall also be entitled to \$50.00 if required to read water wells on recognized holidays.

All compensation for Village employees shall be paid through the Village payroll system, unless otherwise noted.

Members of the Village Board of Trustees and Village employees shall be compensated for attending regularly and specially scheduled meetings of the Board of Trustees. Such compensation is hereby set as follows:

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|----------------------------|---------------------------------|
| Board Chair | \$85.00 per meeting |
| Board Member | \$75.00 per meeting |
| Village Clerk | \$75.00 per meeting |
| Maintenance Superintendent | Hourly wage, if asked to attend |
| Other Employees | Hourly wage, if asked to attend |

Compensation for Village officials who are not employees shall be set as follows:

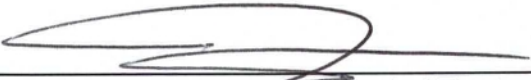
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|--------------------|---|
| Village Attorney | \$1,200.00 / mo flat fee for first 8 billable hours \$175.00 / hr for additional hours |
| Village Accountant | \$120.00 - \$175.00 per hour |
| Village Engineer | As needed per project |

FIRST READING: 8/15/24

SECOND READING: waived

THIRD READING: waived

PASSED AND ADOPTED THIS 15th DAY OF AUGUST 2024.


Jerad Little, Chairperson, Board of Trustees

ATTESTED AND PUBLISHED BY POSTING IN THE VILLAGE HALL, POST OFFICE, AND FIRE STATION PER § 1-405 AND § 1-406 OF THE MALCOLM MUNICIPAL CODE WITHIN FIFTEEN (15) DAYS OF PASSAGE ON THE 15TH DAY OF AUGUST 2024.


Nadine Link, Village Clerk

