

ORDINANCE NO. 2025-04

AN ORDINANCE TO SET COMPENSATION FOR VILLAGE EMPLOYEES, OFFICIALS, AND MEMBERS OF THE BOARD OF TRUSTEES

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF MALCOLM, NEBRASKA:

Effective August 15th, 2025, compensation for Village Employees, Officials, and Members of the Board of Trustees shall be set and accounted for as follows:

Village Clerk / Treasurer

Hourly Wage (50% General, 17% Water, 17% Sewer, 16% Streets)	\$26.20 / hr
Overtime (100% General)	
Cell phone reimbursement – paid by separate check	\$50.00 / mo
Mileage Reimbursement – paid by separate check	per IRS
Insurance stipend	\$400.00 / mo

Malcolm Maintenance

Hourly wage (33% Water, 33% Sewer, 34% Streets)	\$26.40 / hr
Overtime: charged to applicable department	
Cell phone reimbursement – paid by separate check	\$50.00 / mo
Insurance stipend	\$400.00 / mo

Water and Sewer Operator

Wage (100% Sewer)	\$3,000.00 / mo
Cell Phone reimbursement – paid by separate check	\$50.00 / mo

Village employees shall be entitled to pay for recognized holidays as set forth in the Employee Handbook. Village employees shall also be entitled to \$50.00 if required to read water wells on recognized holidays.

All compensation for Village employees shall be paid through the Village payroll system, unless otherwise noted.

Members of the Village Board of Trustees and Village employees shall be compensated for attending regularly and specially scheduled meetings of the Board of Trustees. Such compensation is hereby set as follows:

Board Chair	\$85.00 per meeting
Board Member	\$75.00 per meeting
Village Clerk	Hourly wage
Maintenance Superintendent	Hourly wage, if asked to attend
Other Employees	Hourly wage, if asked to attend

Compensation for Village officials who are not employees shall be set as follows:

Village Attorney	Per village attorney contract
Village Accountant	\$120.00 - \$175.00 per hour
Village Engineer	As needed per project

SUSPEND
READINGS
(3/4 VOTE)

FIRST READING

SECOND READING

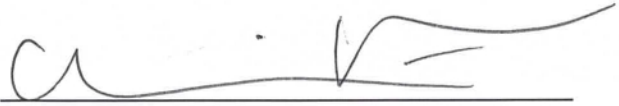
THIRD READING

7/21/2025
waived
waived

PASSED AND ADOPTED THIS 2nd DAY OF JULY 2025.


Jerad Little, Chairperson, Board of Trustees

ATTESTED AND PUBLISHED BY POSTING IN THE VILLAGE HALL, POST OFFICE, AND FIRE STATION PER § 1-405 AND § 1-406 OF THE MALCOLM MUNICIPAL CODE WITHIN FIFTEEN (15) DAYS OF PASSAGE ON THE 2nd DAY OF JULY 2025.


April Faubion, Village Clerk